

KHRC Employment Law Seminar

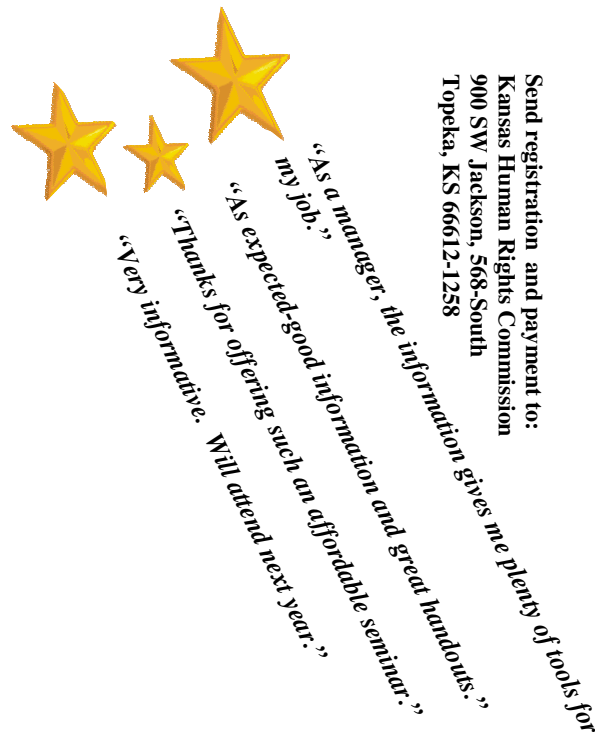


Join us as we explore the most difficult questions facing human resource managers and employment law attorneys. David Fram of the National Employment Law Institute (NELI) presents a comprehensive review of the Americans with Disabilities Act Amendments Act (ADAAA). The seminar also features the EEOC's newly issued guidance on Pregnancy Discrimination, an Employment Law Update, and Attorney Ethics Credit. A highlight will be Tackling Toxicity in the Workplace. Expert speakers address the hottest topics in human resource management and employment law. This affordable conference is perfect for answering all the questions you are afraid to ask!

Approval for 6.00 hours of CLE credit, including 1.50 hours of ethics/professionalism credit, through the Kansas Continuing Legal Education Commission and the Missouri Bar are pending. This program has been submitted to the HR Certification Institute for review.



Questions? Need a reasonable or dietary accommodation? Contact Beth Montgomery, Caryl Hines, or Ruth Glover at 785-296-3206 or khrc@ink.org at the time of your registration.



Send registration and payment to:
Kansas Human Rights Commission
900 SW Jackson, 568-South
Topeka, KS 66612-1258



Employment Law Seminar

Monday, December 8, 2014



www.khrc.net

Ramada Convention Center
Downtown Topeka
420 S.E. 6th Street
Topeka, Kansas

Kansas Human Rights Commission Employment Law Seminar Agenda

Time	Topic and Speaker		
8:30 am - 9:00 am	Registration		
9:00 am - 9:15 am	Welcome and Announcements		
9:15 am - 10:30 am Main Session	<i>Update of ADA Trends and Review of Current Practical Questions from Human Resource Professionals, Latest Checklists for Analyzing and Documenting ADA Issues, and Who is an "Individual with a Disability"?</i> David K. Fram, Esq., Director, ADA & EEO Services, National Employment Law Institute (NELI)		
10:30 am - 10:45 am	Snack Break		
10:45 am - Noon Breakout Session #1	<i>Who is a "Qualified" Individual? and Conduct Rules</i> David K. Fram, Esq. Director, ADA & EEO Services National Employment Law Institute (NELI)	<i>Pregnancy Discrimination: EEOC Guidance and the ADA</i> Andrea G. Baran Regional Attorney St. Louis District Office U.S. Equal Employment Opportunity Commission	
Noon—1:00 p.m.	Lunch		
1:00 pm - 2:30 pm Breakout Session #2	<i>Practical Reasonable Accommodation Issues</i> David K. Fram, Esq. Director, ADA & EEO Services National Employment Law Institute (NELI)	<i>Employment Law Update</i> William C. Martucci Attorney/Partner Shook, Hardy, and Bacon, LLP	
2:30 pm - 2:45 pm	Snack Break		
2:45 pm - 4:00 pm Breakout Session #3	<i>Reasonable Accommodation Issues Continued, and Questions and Examinations of Applicants and Employees</i> David K. Fram, Esq. Director, ADA & EEO Services National Employment Law Institute (NELI)	<i>Tackling Toxicity in the Workplace: The "What", "Why" and "How" of It</i> Bernie Doel Dept. for Children and Families and Kansas Dept. of Administration Office of Personnel Services & Allison Conklin Kansas Dept. of Administration Office of Personnel Services	<i>Ethics for Lawyers Anatomy of a Complaint</i> Stan Hazlett Disciplinary Administrator Kansas Supreme Court

KHRC Employment Law Seminar Registration		
No. Attending	Price Per Person	Total
	\$80	

Name: _____

Organization: _____

Address: _____

Phone: _____

E-mail: _____

Professional Background/Check one:

() Attorney () HR Professional () Other _____

If you are with a State of Kansas agency:

KHRC will initiate an interfund voucher. Please provide:

Agency No.: _____

Fiscal contact name: _____

Fiscal contact phone number: _____

Fiscal contact e-mail address: _____

- ⇒ **Registration deadline is Dec. 1, 2014**
- ⇒ Registration fee includes a catered lunch, snacks, and a seminar notebook.
- ⇒ There will be no "day of" registration. There will be no registration refunds. Registrations are transferable. Any paid registrant who is unable to attend will be mailed conference materials.
- ⇒ Contact Beth Montgomery, Caryl Hines, or Ruth Glover at (785) 296-3206 or e-mail to khrc@ink.org to request a reasonable or dietary accommodation at the time of your registration.

**Register on-line at: www.khrc.net
 or
 Fax registration to: 785-296-0589**



Don't forget to bring a sweater because it is sometimes difficult to control the temperature for each individual's comfort.

**Send registration and payment to:
 Kansas Human Rights Commission
 900 SW Jackson, 568-South
 Topeka, KS 66612-1258**